



# Bishop Chatard High School, Indianapolis

Position Profile: Head Coach, Swimming & diving  
Reports to: Director of Athletics

## Job Summary

The head coach of the swimming and diving team is responsible for planning, directing, and leading an education and faith-based program that seeks to develop athletes of empathy and integrity. This guidance includes the preparation of the athletes (both in & out of season), administrative details, academic oversight, and promotional duties as they relate to the overall swimming and diving program.

## Preferred Qualifications

- Undergraduate bachelor's degree
- Certification in a teaching area or administration, along with teaching and/or administrative experience at the high school level
- Swimming and diving coaching experience

## Key Result Areas

- Demonstrates a strong work ethic, positive attitude, devotion & diligence to the goals of achievement, success, & excellence with the swimming program
- Prepares the athletes (physically, mentally, & spiritually) for their competitive endeavors
- Embrace Bishop Chatard's philosophy of education, moral, and ethical standards & procedures; and agree to the conscientious observance of the same as an expressed duty
- Recruit & recommend assistant coaches for the swimming program
- Direct the swimming coaching staff in order to guide the program's yearly & future player development

## Necessary Skills

- Regardless of the coaching style, the head coach must exude a passion that inspires their student-athletes & fellow coaches by exhibiting the characteristics of – confidence, faith, enthusiasm, poise, & integrity
- Strong communication skills that keep everyone (players, parents & administration) abreast & focused on the team's activities & direction
- Keen swimming knowledge & the ability to impart that knowledge to the athletes
- Demonstrated ability to direct/coach athletes to play to their potential at all times conducts themselves in a professional/sportsmanlike manner
- Ability to perform or delegate all the related administrative duties associated with the program
- Leadership qualities that consistently motivate the athletes, fellow coaches, & student body
- Approachable attitude/demeanor toward those wanting to discuss aspects of program